



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **SENIOR HUMAN SERVICES PLANNER**
(Provisional* Appointment)

SALARY: \$55,183 - \$75,891 annually

LOCATION: Monroe County Department of Human Services

JOB SUMMARY:

This is a technical and professional human services planning position in the Department of Human Services responsible for directing, coordinating and/or facilitating internal and community work groups to collectively identify needs, assess gaps, and develop and implement processes, strategies and plans in order to reduce barriers to access, address process inefficiencies, improve quality of service and ultimately improve outcomes. Responsibilities also involve providing direction in the development, organization, implementation and reporting of grant funded initiatives and other emerging programming. Work further involves identifying, locating, analyzing and reporting information and data to ensure data-driven decision making and development of measurable goals and objectives, creating a plan and monitoring its progress. Conducting formalized needs assessments, design and justification of new or expanded programs, development of work/implementation plans and evaluation of current or new programs are duties performed as well. The employee reports directly to, and works under the general supervision of the Senior Coordinator of Research and Planning or other higher-level staff member with latitude allowed for independent judgment and establishing priorities. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma plus EITHER:

- A) Graduation from a regionally accredited or New York State registered college or university with a Master's -degree in Social Work or a human services, sociology, human relations, public health, business administration/management field, plus three (3) years paid full-time or its part-time equivalent experience in a human services field*, two (2) years of which must have included either strategic planning, OR program planning, OR grant preparation, OR data collection and interpretation; OR,
- B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's -degree in one of the fields mentioned in (A) above plus four (4) years paid full-time or its part-time equivalent experience in a human services field*, two (2) years of which must have included either strategic planning, OR program planning, OR grant preparation, OR data collection and interpretation; OR,
- C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

*Human services, for the purposes of these minimum qualifications, is defined as that which is involved in the delivery of social, economic or emotional support services to people in our society who are having difficulty coping with the pressures and strains of modern life. This information must be clearly stated on your application

SPECIAL REQUIREMENTS:

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

From July 2022 through October 2023 Monroe County will be providing full-time employees a quarterly \$500 retention payment.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES
111 WESTFALL ROAD, RM. 752B
ROCHESTER, NEW YORK 14620

Posting Date: September 13, 2022

Posting Deadline: September 27, 2022

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.